

Athens, August 30th 2022

RESOLUTIONS OF THE ORDINARY SHAREHOLDERS' GENERAL MEETING AUGUST 2022

EYDAP S.A. informs the investment community that, its Ordinary Shareholders' General Meeting was held on Friday, the 30th of August 2022, at 11.00 a.m., in which the participation of the Shareholders was **entirely remote via videoconference and using audiovisual electronic media.** At Ordinary Shareholders' General Meeting, **104** Shareholders, representing a total of **75.168.545** shares i.e. **70,58** % of the Company's paid up share capital, attended and voted either by postal ballot or remotely in real time using electronic resources and took the following decisions on the issues of the agenda included in the Invitation legally published, on 5th of August 2022:

The Ordinary General Meeting:

-On the first issue, approved the Individual and Consolidated Annual Financial Statements of EYDAP S.A., according to the I.A.S and I.F.R.S. for the fiscal year 1.1.2021 - 31.12.2021, the Board of Directors' (BoD) Report of EYDAP S.A., the Independent Auditors' Report of EYDAP S.A. and the Audit Report of the Certified Auditors of E.Y.D.A.P. S.A.

-On the second issue, according to Article 108 of Law 4548/2018, approved the overall management of EYDAP SA and the exemption of the Auditors from any responsibility for compensation concerning the fiscal year 1.1.2021 - 31.12.2021.

-On the third issue, approved the distribution of 2021 profit dividend of 29.820.000€, i.e. dividend of 0.28 € per share gross and determined the dividend beneficiaries and the date of payment. After withholding tax of 5% (0.014 euro per share), the net payable dividend amounts to 0.266 euro per share net. Ex-dividend date is defined as September 56th, 2022 and therefore beneficiaries of the dividend are shareholders registered in the Company's records in the Dematerialized Securities System on September 6th, 2022 (record date). Payment of dividend will commence on September 12th, 2022 according to the procedure defined by the Regulation of the Athens Exchange.

-On the fourth issue, approved with an advisory vote the Remuneration Report for the financial year 2021 in accordance with article 112 of Law 4548/2018, which is available on the Company's official website www.eydap.gr.

-On the fifth issue, approved the fees and expenses paid to the Members of the Board of Directors for their participation in the Board of Directors, the Audit Committee of the Board of Directors, the Remuneration and Candidacy Committee of the Board of Directors and the Strategy and Innovation Committee of the Board of Directors, for the period from 01.07.2021 to 30.06.2022, pre-approved their fees and expenses for the period from 01.07.2022 to



30.06.2023, approved the additional fixed fees received by the Members of the Board of Directors of EYDAP S.A, for their participation in Committees of the Company for the year 2021.

- On the sixth issue, approved the remuneration of the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer of EYDAP S.A, from 01.07.2021 to 30.06.2022, pre-approved their remuneration for the period from 01.07.2022 to 30.06.2023, pre-approved as additional incentive, extraordinary variable remuneration to the CEO and Deputy CEO of E.YD.A.P S.A. and approved the annual benefits received for the year 2021. In addition, it approved the payment of extraordinary additional variable remuneration to the Chief Executive Officer and the Deputy Chief Executive Officer for the achievement of targets in the year 2021 and pre-approved the payment of extraordinary additional variable remuneration to the Chief Executive Officer and the Deputy Chief Executive Officer for the achievement of targets in the year 2021 and pre-approved the payment of extraordinary additional variable remuneration to the Chief Executive Officer and the Deputy Chief Executive Chief Executive Officer of E.YD.A.P. S.A. to achieve strategic and quantitative goals in the year 2022.

- On the seventh issue, elected the Audit Company "GRANT THORNTON S.A" and appointed its fee for: a) the audit of the Annual Financial Statements, b) the Review Report of the Interim Condensed Half-Yearly Financial Statements, c) the granting of a Tax Certificate, d) the granting of a Report of an Independent Certified Public Accountant for the audit of the completeness of the information included in the Remuneration Report, in accordance to Article 112 of Law 4548/2018 and e) the issuance of a Verification Report by an Independent Certified Public Accountant for the submission of electricity consumption of electricity suppliers in the reduced charges of the Special Tax for the Reduction of Air Pollution Emissions, in accordance to article 14 of the Government Gazette B' 3152/30.07.2020. According to the decision of 19.03.2010 of the Accounting Standardization and Control Committee (ELTE), the Management of E.Y.D.A.P. S.A. within five (05) days from the date of the election, will send a written notice-order to the Auditing Company "GRANT THORNTON S.A." and then the Auditing Company in question will inform within a period of one (01) month of its election, the names of the Certified Public Accountants who will be responsible for the audit and will lead the audit team.

- On the eighth issue ratified the 27.04.2022 Memorandum of Understanding signed between E.YD.A.P. S.A. and of the EYDAP Fixed Assets Company NPDD in execution of the legal obligations of EYDAP. S.A. deriving from Law 4812/2021 and the 02.02.2022 Agreement signed between the Greek State, E.YDA.A.P. S.A. and the EYDAP Fixed Assets Company NPDD effective from 01.01.2021.

-On the ninth issue, approved the revised Nomination Policy for the Members of the Board of Directors of E.Y.D.A.P. S.A. in accordance with article 3 of Law 4706/2020 which is available on the Company's official website <u>www.eydap.gr</u>

-On the tenth issue, the Annual Report of the Company's Audit Committee for the year 2021, which is available on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section, was brought to the attention of the General Meeting of Shareholders.

-On the eleventh issue, the Report of the Independent Non-Executive Members of the Board of Directors of E.Y.D.A.P. was brought to the attention of the General Meeting of Shareholders. S.A. in accordance with article 9, paragraph 5 of Law 4706/2020 which is available on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section.